Competency	How We Teach It	How We Evaluate It
Interpersonal & Communication Skills	 Direct observation Inpatient Supervision Outpatient Supervision Patient Survey 	 Faculty Member Patient/Family Member Evaluations Biannual Evaluation by PD Reporting Milestones Self
Interpersonal & Communication Skills	Global assessment	 Evaluation Committee Faculty Member Nurse Program Director Reporting Milestones
Interpersonal & Communication Skills	In-training examinationSimulation training	Program Director Self
Interpersonal & Communication Skills	 Self-Directed Learning Assigned Didactic Presentations 	 Multi-Source Evaluations Clinical Competency Committee Faculty Member Feedback Program Director Reporting Milestones
Medical Knowledge	 Direct observation Bedside Teaching Inpatient Supervision Outpatient Supervision Global assessment Daily Didactic Conferences Self-Directed Learning 	 Multi-Source Evaluations Program Director Self Reporting Milestones
Medical Knowledge	In-training examination Simulation Training	Program Director Self
Patient Care	 Direct observation Faculty Modeling Inpatient Supervision Outpatient Supervision Self-Directed Learning 	 Patient/Family Member Multi-Source Evaluations Patient Evaluations Biannual Evaluation by PD Reporting Milestones Self
Patient Care	Global assessment	 Consultants Faculty Member Nurse Multi-Source Evaluations Patient Evaluations Biannual Evaluation by PD Reporting Milestones

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Patient Care Patient Care	Patient surveyRecord/chart view	Patient/Family Member Evaluation Program Director Self Peer Fellow Program Director Self Self
Practice-based Learning & Improvement	 Direct observation Faculty Modeling Journal Club Self-Directed Learning Simulation Training 	Faculty Member Nurse Self Multi-Source Evaluations Biannual Evaluation by PD Reporting Milestones
Practice-based Learning & Improvement	Global assessment	Clinical Competency Committee Faculty Member Nurse Multi-Source Evaluations Patient Evaluations Biannual Evaluation by PD Reporting Milestones
Practice-based Learning & Improvement	In-training examination Review of case or procedure log	Program Director Self
Professionalism	 Direct observation Modeling Inpatient Supervision Outpatient Supervision Simulation Training Self-Directed Learning 	 Faculty Member Multi-Source Evaluations Patient Evaluations Biannual Evaluation by PD Reporting Milestones Patient/Family Member Evaluation
Professionalism	Global assessment	Consultants Faculty Member Program Director
Professionalism	Patient survey	Patient/Family Member
Systems-based Practice	Global assessmentDidactic ConferencesSelf-Directed Learning	Faculty MemberProgram DirectorSelf
Systems-based Practice	 In-training examination 	Evaluation Committee Program Director Self
Systems-based Practice	Simulations/models	Program DirectorSelf